

**FY06 Air Force Reserve Colonel Line and Non-Line
Other-than-Selected Reserve Mandatory Promotion Boards
17 - 21 October 2005
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Selected Reserve (SelRes) officers are considered separately from those not in the SelRes (Cat E and S7).

Promotion Recommendation

The promotion recommendation is received from the senior rater via AF Form 709 *Promotion Recommendation*: DP - Definitely Promote and P - Promote.

OPR Currency

Currency of the Officer Performance Report (OPR) is indicated by three categories: Latest OPRs with close-out dates within 1 year of the convening date of the board, latest OPRs closing out between 12 and 18 months of the board, and latest OPRs that close-out between 18 and 24 months of the board.

Satisfactory Reserve Participation

Participation is in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

Developmental Education

Senior Developmental Education (SDE) is the requisite level for the colonels board. Developmental Education (DE) must be completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board).

Education

For the Line, BSC, MSC and the Nurse Corps, the categories are master's degree or better (e.g., Ph.D.), professional degrees, bachelor's plus (represents significant work toward an advanced degree), and bachelor's degree only. For JAG, Chaplain, Medical Corps and Dental Corps we break down the professional degrees.

Highest Decoration

Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

Commander Information

The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

Duty AFSC

The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Examples

Percentages in the “Considered” column refer to those considered by the promotion board while percentages in the “Selected” column refer to those selected for promotion by the board. For example, in the Overall group, of the 162 Line majors considered by the board 27% (43) completed SDE while all four of the line officers selected for promotion by the board completed SDE.

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed SDE were selected, one officer was selected who did not complete SDE but who had completed IDE.

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| LINE | | | | | | |
|---|---------------------------|-----------------------|---------------------------------|-----------------------|--------------------------|-----------------------|
| | OVERALL | | Participating Reservists | | Participating IPZ | |
| | Considered 162 | Selected 4 | Considered 132 | Selected 4 | Considered 45 | Selected 4 |
| Promotion Recommendation – AF Form 709 | | | | | | |
| DP | 20% | 100% | 23% | 100% | 24% | 100% |
| P | 58% | 0% | 70% | 0% | 64% | 0% |
| OPR Currency | | | | | | |
| Top OPR close-out within 1 Year of board | 72% | 75% | 83% | 75% | 78% | 75% |
| Top OPR close-out 1-1 1/2 Years of board | 14% | 25% | 13% | 25% | 13% | 25% |
| Top OPR close-out 1 1/2-2 Years of board | 5% | 0% | 0% | 0% | 0% | 0% |
| Top OPR close-out > 15 Months of board | 15% | 0% | 5% | 0% | 9% | 0% |
| Reserve Participation | | | | | | |
| 1 Satisfactory R/R year (1 year previous) | 85% | 100% | 93% | 100% | 91% | 100% |
| 2 Satisfactory R/R years (2 years previous) | 81% | 100% | 89% | 100% | 89% | 100% |
| 3 Satisfactory R/R years (3 years previous) | 77% | 100% | 85% | 100% | 87% | 100% |
| Developmental Education | | | | | | |
| SDE Completed | 27% | 100% | 27% | 100% | 31% | 100% |
| IDE as Highest DE Completed | 51% | 0% | 52% | 0% | 49% | 0% |
| BDE as Highest DE Completed | 19% | 0% | 17% | 0% | 16% | 0% |
| No DE Completed | 4% | 0% | 4% | 0% | 4% | 0% |
| Education | | | | | | |
| Masters Degree + | 43% | 100% | 42% | 100% | 53% | 100% |
| Third Professional Degree | 1% | 0% | 1% | 0% | 0% | 0% |
| First Professional Degree | 2% | 0% | 2% | 0% | 2% | 0% |
| Bachelors Plus | 5% | 0% | 6% | 0% | 2% | 0% |
| Bachelors Degree | 49% | 0% | 49% | 0% | 42% | 0% |
| Highest Decoration | | | | | | |
| MSM or Higher Awarded | 83% | 100% | 82% | 100% | 80% | 100% |
| Air Medal as Highest Award | 6% | 0% | 8% | 0% | 7% | 0% |
| Aerial Achievement as Highest Award | 2% | 0% | 2% | 0% | 0% | 0% |
| AFCM as Highest Award | 7% | 0% | 8% | 0% | 11% | 0% |
| AFAM as Highest Award | 1% | 0% | 1% | 0% | 2% | 0% |
| No Decorations - AFAM or Better | 1% | 0% | 1% | 0% | 0% | 0% |
| Commander Information | | | | | | |
| Sitting Commander | 1% | 0% | 1% | 0% | 0% | 0% |
| Commander Experience | 9% | 25% | 8% | 25% | 11% | 25% |

| LINE (continued) | | | | | | |
|------------------------------|---------------------------|-----------------------|---------------------------------|-----------------------|--------------------------|-----------------------|
| | OVERALL | | Participating Reservists | | Participating IPZ | |
| | Considered 162 | Selected 4 | Considered 132 | Selected 4 | Considered 45 | Selected 4 |
| Duty AFSC | | | | | | |
| 4-level DAFSC (Staff) | 2% | 0% | 3% | 0% | 4% | 0% |
| 3-level DAFSC (Qualified) | 5% | 0% | 6% | 0% | 11% | 0% |
| 0-level DAFSC (Special Duty) | 75% | 100% | 90% | 100% | 84% | 100% |

Discussion

The select rate for the overall Other-Than-Selected Reserve Colonel Line was 2%.

The four selects all had received DPs from their senior raters, had completed Senior Developmental Education (SDE) as well as an advanced degree, had three consecutive years of satisfactory participation in the latest three reported years, and had Meritorious Service Medals or higher in their records. Thirteen other lieutenant colonels met the board with the same factors but were not selected. Four of those were in-the-zone as were all four selects.

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| NURSE CORPS | | |
|---|-------------------------|-----------------------|
| | Considered 1 | Selected 0 |
| OPR Currency | | |
| Top OPR close-out 1 1/2-2 Years of board | 100% | 0% |
| Top OPR close-out > 15 Months of board | 100% | 0% |
| Reserve Participation | | |
| 1 Satisfactory R/R year (1 year previous) | 100% | 0% |
| 2 Satisfactory R/R years (2 years previous) | 100% | 0% |
| 3 Satisfactory R/R years (3 years previous) | 100% | 0% |
| Developmental Education | | |
| BDE as Highest DE Completed | 100% | 0% |
| Education | | |
| Bachelors Degree | 100% | 0% |
| Highest Decoration | | |
| MSM or Higher Awarded | 100% | 0% |

Discussion

No officers were selected by this board.

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| MEDICAL CORPS | | |
|---|--------------------------|-----------------------|
| | Considered 21 | Selected 1 |
| Promotion Recommendation – AF Form 709 | | |
| P | 14% | 0% |
| OPR Currency | | |
| Top OPR close-out within 1 Year of board | 19% | 0% |
| Top OPR close-out 1-1 1/2 Years of board | 24% | 0% |
| Top OPR close-out 1 1/2-2 Years of board | 5% | 0% |
| Top OPR close-out > 15 Months of board | 71% | 100% |
| Reserve Participation | | |
| 1 Satisfactory R/R year (1 year previous) | 24% | 0% |
| 2 Satisfactory R/R years (2 years previous) | 24% | 0% |
| 3 Satisfactory R/R years (3 years previous) | 24% | 0% |
| Developmental Education | | |
| IDE as Highest DE Completed | 29% | 100% |
| BDE as Highest DE Completed | 5% | 0% |
| No DE Completed | 67% | 0% |
| Education | | |
| Third Professional Degree | 14% | 0% |
| Second Professional Degree | 19% | 0% |
| First Professional Degree | 67% | 100% |
| Highest Decoration | | |
| MSM or Higher Awarded | 71% | 100% |
| Aerial Achievement as Highest Award | 5% | 0% |
| AFCM as Highest Award | 10% | 0% |
| No Decorations - AFAM or Better | 14% | 0% |
| Duty AFSC | | |
| 3-level DAFSC (Qualified) | 29% | 0% |

Discussion

The only officer who was selected by this board had completed Intermediate Developmental Education and had an MSM in the record and was among six other officers with the same factors.

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| BIOMEDICAL SCIENCES CORPS | | |
|---|-------------------------|-----------------------|
| | Considered 2 | Selected 1 |
| Promotion Recommendation – AF Form 709 | | |
| DP | 50% | 100% |
| P | 50% | 0% |
| OPR Currency | | |
| Top OPR close-out within 1 Year of board | 100% | 100% |
| Reserve Participation | | |
| 1 Satisfactory R/R year (1 year previous) | 100% | 100% |
| 2 Satisfactory R/R years (2 years previous) | 100% | 100% |
| 3 Satisfactory R/R years (3 years previous) | 100% | 100% |
| Developmental Education | | |
| SDE Completed | 50% | 100% |
| IDE as Highest DE Completed | 50% | 0% |
| Education | | |
| Masters Degree + | 100% | 100% |
| Highest Decoration | | |
| MSM or Higher Awarded | 100% | 100% |
| Duty AFSC | | |
| 3-level DAFSC (Qualified) | 100% | 100% |

Discussion

The only officer selected by this board had received a Definitely Promote recommendation from the senior rater and had completed Senior Developmental Education.

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| DENTAL CORPS | | |
|---|-------------------------|-----------------------|
| | Considered 5 | Selected 0 |
| OPR Currency | | |
| Top OPR close-out within 1 Year of board | 40% | 0% |
| Top OPR close-out 1-1 1/2 Years of board | 20% | 0% |
| Top OPR close-out > 15 Months of board | 40% | 0% |
| Reserve Participation | | |
| 1 Satisfactory R/R year (1 year previous) | 40% | 0% |
| 2 Satisfactory R/R years (2 years previous) | 40% | 0% |
| 3 Satisfactory R/R years (3 years previous) | 40% | 0% |
| Developmental Education | | |
| IDE as Highest DE Completed | 20% | 0% |
| BDE as Highest DE Completed | 20% | 0% |
| No DE Completed | 60% | 0% |
| Education | | |
| Masters Degree + | 20% | 0% |
| Second Professional Degree | 20% | 0% |
| First Professional Degree | 60% | 0% |
| Highest Decoration | | |
| MSM or Higher Awarded | 100% | 0% |

Discussion

No one was selected for promotion by this board.